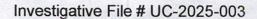
IN THE MATTER OF

Cody Ayers 5603 Martin Avenue NE Fort Payne, Alabama 35967





CONSENT AGREEMENT

Cody Ayers (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Electrical Contractors "the Board") to the following:

STIPULATED FACTS

- Respondent has never been issued a license by the Board to engage in the installation or service and repair of electrical systems in the State of Alabama.
- Respondent stipulates that he has engaged in the advertising of installation and/or service and repair of electrical systems in the State of Alabama during a period of time in which he was not licensed by the Board.
- Specifically, Respondent advertised electrical installation and repair online prior to obtaining his certification.
- Respondent neither admits nor denies whether his activity as an electrical contractor or journeyman electrician fell below the minimum installation, service, and repair standards for contractors.

STIPULATED CONCLUSIONS OF LAW

5. Respondent, in his capacity as an unlicensed electrical contractor, admits that, in such capacity, he is required to be licensed by the Board and is subject to the provisions of the *Ala. Code*, Section 34-36-1, et. seq. (1975). and the jurisdiction of the Board.

- 6. Respondent shall not in the future violate the provisions of the Code of Alabama, 1975, Title 34, Chapter 36, or the Rules promulgated thereunder.
- 7. Respondent agrees not to engage in the installation or service and repair of electrical systems in the State of Alabama, other than on his own property, until such time as Respondent has become licensed by the Board; or Respondent has hired a duly licensed electrical contractor as a regular employee; or Respondent has entered into partnership with a duly licensed member; or Respondent has otherwise through permissible means prescribed by the Board properly certified any business operated and/or owned by Respondent.
- 8. Respondent agrees to remit to the Board the amount of Two Thousand Dollars (\$2,000.00) upon execution of this Consent Agreement as an administrative fee for Respondent's unlicensed activities.
- 9. In consideration of Respondent's full and complete compliance with this Consent Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil injunctive remedies and criminal charges as related to this particular matter available under Alabama law against the Respondent.

- 10. Respondent understands that this Consent Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
- 11. This Consent Agreement shall become effective upon execution by the parties hereto and, upon ratification by the Board, it shall be made a part of the official minutes of the Board's next regularly scheduled meeting. Respondent acknowledges and understands that this Consent Agreement, once final, is public record.
- 12. Respondent expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Consent Agreement, the stipulated facts, conclusions of law and imposition of discipline contained herein.

Signed this 15" day of October	, 2025.
Cody Ayers, Respondent	
Attorney for Respondent if Present	
SWORN to and SUBSCRIBED before me, 2025.	on this the day of
Notary Public My Commission Expires:	

APPROVED:

Jeffrey M. Becraft Executive Director State of Alabama

Board of Electrical Contractors

(334) 679-1020

12/3/25 Date

Date

Board Chairman

State of Alabama Board Electrical Contractors

12-3-2025

IN THE MATTER OF

Bronson Jones 732 Wheeler Drive NE Arab Alabama 35016 Investigative File # UC-2025-017

CONSENT AGREEMENT



Bronson Jones (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Electrical Contractors "the Board") to the following:

STIPULATED FACTS

- 1. Respondent has never been issued a license by the Board to engage in the installation or service and repair of electrical systems in the State of Alabama.
- 2. Respondent stipulates that he has engaged in the installation and/or service and repair of electrical systems in the State of Alabama during a period of time in which he was not licensed by the Board.
- 3. Specifically, Respondent engaged in the installation and/or service and repair of electrical systems in the State of Alabama independently and without the required supervision of a licensed electrical contractor.
- 4. Respondent neither admits nor denies whether his activity as an electrical contractor or journeyman electrician fell below the minimum installation, service, and repair standards for contractors.

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STIPULATED CONCLUSIONS OF LAW

5. Respondent, in his capacity as an unlicensed electrical contractor, admits that, in such capacity, he is required to be licensed by the Board and is subject to the provisions of the *Ala. Code*, Section 34-36-1, et. seq. (1975). and the jurisdiction of the Board.

- 6. Respondent shall not in the future violate the provisions of the Code of Alabama, 1975, Title 34, Chapter 36, or the Rules promulgated thereunder.
- 7. Respondent agrees not to engage in the installation or service and repair of electrical systems in the State of Alabama, other than on his own property, until such time as Respondent has become licensed by the Board; or Respondent has hired a duly licensed electrical contractor as a regular employee; or Respondent has entered into partnership with a duly licensed member; or Respondent has otherwise through permissible means prescribed by the Board properly certified any business operated and/or owned by Respondent.
- 8. Respondent agrees to remit to the Board the amount of Two Thousand Dollars (\$2,000.00) upon execution of this Consent Agreement as an administrative fee for Respondent's unlicensed activities.
- 9. In consideration of Respondent's full and complete compliance with this Consent Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil injunctive remedies and criminal charges as related to this particular matter available under Alabama law against the Respondent.

- 10. Respondent understands that this Consent Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
- 11. This Consent Agreement shall become effective upon execution by the parties hereto and, upon ratification by the Board, it shall be made a part of the official minutes of the Board's next regularly scheduled meeting. Respondent acknowledges and understands that this Consent Agreement, once final, is public record.
- 12. Respondent expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Consent Agreement, the stipulated facts, conclusions of law and imposition of discipline contained herein.

Signed this 15 day of October	, 2025.
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Bronson Jones, Respondent	
Attorney for Respondent if Present	

SWORN to and SUBSCRIBED before me on this the 15th day of .2025.

Notary Public
My Commission Expires: My Commission Expires 08/04/2027



APPROVED:

Jeffrey M. Becraft Executive Director State of Alabama

Board of Electrical Contractors

(334) 679-1020

Date

Board Chairman

State of Alabama Board Electrical Contractors

12/3/25 Date

12/3/2025

IN THE MATTER OF

Robert Hudson 4155 County Road 730 Cullman, Alabama 35055

Investigative File # UC-2025-026

CONSENT AGREEMENT

Robert Hudson (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Electrical Contractors ("the Board") to the following:

STIPULATED FACTS

- 1. Respondent was previously issued a Journeyman Electrician license by the Alabama Electrical Contractors Board. Said license expired in June of 2025 and has not been renewed or reinstated.
- 2. At no time has Respondent been issued an Electrical Contractor's license by the Board, which would authorize him to advertise for and engage in the business of electrical contracting in the State of Alabama.
- 3. Respondent stipulates that, after the expiration of his Journeyman Electrician license, he engaged in the advertisement and performance of installation and/or service and repair of electrical systems in the State of Alabama. Said work was performed under circumstances requiring an active Electrical Contractor's license issued by the Board.

- 4. Respondent further stipulates that, by performing such work while not holding an Electrical Contractor's license, he acted in the capacity of an unlicensed contractor.
- 5. Respondent neither admits nor denies whether his activity as an electrical contractor or journeyman electrician during this period fell below the minimum installation, service, and repair standards for contractors or journeyman electricians.

STIPULATED CONCLUSIONS OF LAW

6. Respondent, in his capacity as an unlicensed electrical contractor, admits that, in such capacity, he is required to be licensed by the Board and is subject to the provisions of the Ala. Code, Section 34-36-1, et. seq. (1975). and the jurisdiction of the Board.

- 7. Respondent shall not in the future violate the provisions of the Code of Alabama, 1975, Title 34, Chapter 36, or the Rules promulgated thereunder.
- 8. Respondent agrees not to engage in the installation or service and repair of electrical systems in the State of Alabama, other than on his own property, until such time as Respondent has become licensed by the Board; or Respondent has hired a duly licensed electrical contractor as a regular employee; or Respondent has entered into partnership with a duly licensed member; or Respondent has otherwise through permissible means prescribed by the Board properly certified any business operated and/or owned by Respondent.
- 9. Respondent agrees to renew his Journeyman Electrician License with the Alabama Electrical Contractors Board and that upon meeting the eligibility requirements for licensure as set forth in the Code of Alabama 1975, § 34-31-25, and Ala. Admin. Code

- r. 303-X-3, he shall apply for and complete the Electrical Contractor examination in accordance with the Board's established application procedures and timelines.
- 10. Respondent agrees to remit to the Board the amount of Two Thousand Dollars (\$2,000.00) upon execution of this Consent Agreement as an administrative fee for Respondent's unlicensed activities.
- 11. In consideration of Respondent's full and complete compliance with this Consent Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil injunctive remedies and criminal charges as related to this particular matter available under Alabama law against the Respondent.
- 12. Respondent understands that this Consent Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
- 13. This Consent Agreement shall become effective upon execution by the parties hereto and, upon ratification by the Board, it shall be made a part of the official minutes of the Board's next regularly scheduled meeting. Respondent acknowledges and understands that this Consent Agreement, once final, is public record.
- 14. Respondent expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Consent Agreement, the stipulated facts, conclusions of law and imposition of discipline contained herein.

Signed this 24 th day of October, 2025.

Robert Hudson, Respondent of Attorney for Respondent if Present

SWORN to and SUBSCRIBED before 2025. Notary Public My Commission Expires: KATELYN G SHARP Notary Public, Alabama State At Large Cullman County My Commission Expires April 3, 2029	e me on this	s the <u>24</u>	day of
Jeffrey M. Becraft Executive Director State of Alabama Board of Electrical Contractors (334) 679-1020		121312 Date	5
Date 12/3/2025			

Board Chairman

State of Alabama Board Electrical Contractors

IN THE MATTER OF Joseph and Michael Strada 7195 Greenbriar Road Madison, Alabama 35756

Certification Number: 06964 & 07853

Complaint File Numbers: CC-2025-002 & CC-2025-004



SETTLEMENT AGREEMENT

Joseph and Michael Strada (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Electrical Contractors (hereinafter referred to as "the Board") hereby agrees to the following:

STIPULATED FACTS

- Respondent installed and/or serviced an electrical system at 25515 Evanford Drive, Athens Alabama. A
 Board investigation was able to substantiate the homeowner's allegations.
- 2. Respondent subcontracted with an unlicensed electrical contracting company by the name of NATARA, Inc. to perform electrical installation and/or service for Signature Homes at the following addresses: 4523 Sage Street, Hoover AL; and 4527 Sage Street, Hoover AL.

STIPULATED CONCLUSIONS OF LAW

- 1. Respondent admits that the above listed findings by the Board are in violation of the Board's Administrative Rules, and thus grounds for discipline by the Board under Code of Alabama, 1975, Section 34-36-1 et. seq.
- 2. Respondent acknowledges he is subject to the provisions of the Code of Alabama, 1975, Section 34-36-1 et. seq. and the jurisdiction of the Board.

- 1. Respondent shall not in the future violate the provisions of the Code of Alabama, 1975, Section 34-36-1 et. seq. or the Rules promulgated thereunder.
- 2. Respondent agrees to remit a maximum administrative fine of \$10,000.00 within thirty (30) days of completion of the delivery of this agreement

- 3. Respondent agrees to reimburse the homeowner Lewis and Meaghan Lott at 25515 Evanford Drive, Athens Alabama in the amount of \$1,700.00 for corrections to their home.
- 4. In consideration of Respondent's full and complete compliance with this Settlement Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil remedies available under Alabama Law against the Respondent.
- 5. Respondent agrees not to hire unlicensed individuals for the installation or service and repair of electrical systems in the State of Alabama, or Respondent has hired a duly licensed electrical contractor as a regular employee; or Respondent has entered into partnership with a duly licensed member; or Respondent has otherwise through permissible means prescribed by the Board properly certified any business operated and/or owned by Respondent.
- 6. Respondent understands that this Settlement Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
- 7. Respondent acknowledges and understands that this Settlement Agreement, once final, is public information, and may be published in the Board's next newsletter or posted on the Board's website.
- 8. Respondent knowingly and voluntarily enters into this settlement agreement and expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Settlement Agreement, the findings of fact, conclusions of law and imposition of discipline herein.
- 9. This Settlement Agreement shall become effective upon the execution by the parties previously mentioned and, upon ratification by the Board; it shall be made a part of the official minutes of the Board's next regularly scheduled meeting.

Signed this 13.00 day of October	, 2025.
Joe Strada	
Joseph Strada, Respondent	
Micabel Strada	
Michael Strada, Respondent	

RATIFICATION

This Settlement Agreement has been recorded in the official minutes; shall become effective; and has been ratified by the Board on this 3rd day of 20_25

Board Chairman

Jeffrey M. Becraft Executive Director